

Retirement Reporting Reminders - Temporary Duty Disability (TDD)

- Workers' compensation payments are not reportable compensation
 - Used sick or vacation leave is reportable compensation
 - Shared leave is reportable compensation only for State Employees
 - Employers must use the retirement transmittal to back out the reported leave that is restored to the member's leave balance. This may result in lost service credit for the member.
 - Members may request to purchase lost service credit for each period of absence due to TDD
 - Limited to 24 consecutive months for PERS members
 - Limited to 12 consecutive months for SERS and PSERS members
 - Limited to 6 consecutive months for LEOFF Plan 2 and WSP members
 - TRS members do not have this option
 - Members must apply directly to DRS to purchase the lost service credit
 - Contributions due are based on the regular compensation the member would have received had the disability not occurred
 - Members will receive an Optional Bill for the member contributions from DRS. Employers will receive an invoice for employer contributions only if the member pays the Optional Bill amount. Payments are subject to interest (8%) compounded monthly.
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Alternative Method for PERS, SERS, and PSERS Employers (Refer to DRS Notice 94-006)

- Employers have the option to report the regular compensation the employee would have earned if not on TDD through the transmittal process
- Employers must report the employee's regular compensation and associated retirement contributions for the entire disability period up to the maximum consecutive months limit
- This reporting must be done on the current retirement transmittal reports and cannot be reported retroactively
- DRS recommends that employers create a written agreement with the employee regarding the obligation to repay the member retirement contributions to the employer based on the regular compensation reported to DRS during the TDD period

RCW(s):	PERS 41.40.038, 41.40.010(8) SERS 41.35.070, 41.35.010(6) PSERS 41.37.060	LEOFF 41.26.470(3) WSP 43.43.290
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